



## **AP 7212B TEMPORARY CONTRACT FACULTY**

### **References:**

Education Code Sections 87470(a)(1) and (3)(b), 87478, 87481, 87482, 87482.5, and 87482.8

### **Categorical, Grant, Foundation Funded Positions**

The employment of temporary contract faculty employees, funded by categorical, grant or Foundation funds, may be for the length of time of the funding source and must be approved by the Board of Trustees. If an individual served at least 75% of the academic year in such a capacity and is employed the following year as a probationary contract regular faculty employee, s/he shall receive credit for the previous year's employment and shall be considered a second year probationary regular faculty employee.

### **District General Fund Positions**

The employment of temporary contract faculty members, funded by the General Fund of the District, shall be based upon the need for additional faculty members during a particular semester because of the higher enrollment of students during that semester as compared to the other semester in the academic year, or because a faculty member has been granted leave for a semester or year or is experiencing long-term illness, and shall be limited, in number of persons so employed, to that need. No person shall be so employed for more than two semesters within any period of three consecutive years.

Service as a substitute on a day-to-day basis shall not be used for purposes of calculating eligibility for contract or regular status.

Screening for temporary faculty shall, insofar as possible, be conducted in accordance with District practices and procedures for employment of regular faculty. In particular, there shall be consideration given to principles of selection that assure the greatest opportunity for participation by underrepresented groups as required by District policies and procedures.

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**Date Approved:** February 29, 2016