



BP 7160 PROFESSIONAL DEVELOPMENT

References:

ACCJC Accreditation Standard 3.2

The Board of Trustees shall provide for the professional development of all employees. Resources shall be provided as specified in the staff development provisions of law and collective bargaining agreements, the District's Professional Development Plan and other District resources. The Superintendent/President shall provide professional development opportunities, consistent with the District's mission and goals, based on identified teaching and learning needs for managers, faculty, and classified staff. All eligible employees will be afforded opportunities and encouraged to continue their development through participation in professional development/professional growth activities.

The institution systematically evaluates professional development programs and uses the results of these evaluations as the basis for improvement.

Every employee will be provided professional development opportunities in diversity, equity, inclusion, accessibility and anti-racism.

Date Adopted: March 24, 2016
Legal Reference Update #26: April 2015
Legal Update #38: April 2021
Legal Update #44: April 2024
Revised/Readopted: June 26, 2025